

Allied Infrastructure Management Ltd (The Company) is a specialist civil engineering, maintenance, repair, and drilling/sawing contractor. The Company carries out Civil Engineering and other Contract Works. This may include works within the Airfield, Highway, Utility and Defence sectors and to a number of Private and Public Sectors.

It is the Company's policy to operate in accordance with a documented and independently accredited Integrated Management System complying with the requirements of The Health & Safety At Work etc. Act 1974 and BS OHSAS 18001: 2007. In order to achieve this the company is committed to:

- Meeting or exceeding the expectations of our Clients, Interested Parties and applicable compliance requirements
- Identifying the risks and opportunities that need to be addressed to prevent or reduce work-related ill health or safety issues and achieve continual improvement
- Ensuring the health, safety and welfare of all personnel working under the control of the Company and others who may be affected by their acts or omissions, so far as is reasonably practicable
- Establishing objectives and targets that are compatible with the strategic direction of the Company and monitoring progress on achievement to deliver continual improvement
- Ensuring that sufficient resources (labour, supervision, plant & equipment, programme time and budget) are provided to suit the health and safety objectives and targets
- Ensuring this Health & Safety Policy statement is communicated within the Company and available to relevant interested parties on request
- Providing the necessary training and development for our workforce to enable them to fulfil their roles
- Assessing the performance of the Supply Chain ensuring that they comply with our requirements
- Reviewing client and interested party feedback to aid continual improvement
- Monitoring and regular review of our health & safety performance against targets, updating the system and processes as necessary to maintain ongoing improvement
- Not compromising safety for any business objective

It may be regarded as committing an act of misconduct, should any person deliberately break the safety rules. This includes putting the risk of injury to either oneself or others, also to risk damage to plant or property.

This Policy Statement will be posted at all Company Sites and Offices, and will be available for public access via the Company website.

The Company Health & Safety Policy will be reviewed annually by Senior Management. Overall responsibility rests with the Managing Director.



Ian Jones

Managing Director

Date: 1 October 2016