

### Our Business

Allied Infrastructure Management Ltd undertake specialist maintenance contract works on Airports, Highways, Defence establishments and within the Public and Private Sector on all over the UK and Ireland and a number of international locations such as Gibraltar, the Channel Island, Cyprus, the Ascension Islands and the Falkland Islands.

The products, solutions and plant and equipment Allied utilises in our works are purchased through global suppliers who are in the main, ISO 9001 & CE mark accredited or equivalent. These suppliers have established relationships with Allied.

This statement relates to actions and activities during the financial year 1 January to 31 October 2017.

### Code of Conduct

Allied expects all staff to act with professionalism and integrity and to act ethically at all levels. In turn we expect our partners, suppliers and sub-contractors to behave in the same manner ensuring no slavery, servitude, forced and compulsory labour or human trafficking takes place within their Business or their own Supply Chain including both adults and children being forced to work against their free will.

### Our Commitment

This statement sets out Allied Infrastructure Management's actions to understand all potential modern slavery risks related to our business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. The organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

All our Suppliers and Sub-Contractors are required to indicate their policy and approach to the Modern Slavery Act provisions and to detail what they do to ensure they, and in turn, their Supply Chain are able to do to demonstrate compliance with the 2015 Act.

Training awareness of the Modern Slavery Act provisions are provided to Senior Management of the business through Management Review and internal communication updates.

### Responsibility

Responsibility for the organisation's anti-slavery initiatives is as follows:

- **Policies:** To be put in place by the Quality & Business Manager and reviewed by the Operations Director and at Management Review.

- **Investigations/Due Diligence:** The Quality & Business Manager is responsible for undertaking any investigations and due diligence in relation to known or suspected instances of slavery and human trafficking within the Business.
- **Whistle Blowing:** If any of our staff have concerns they expected to report them to their Line Manager and Senior Management are expected to act upon them.

### **Supplier Adherence to Allied Values**

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values and to be able to demonstrate their compliance.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.



Rob Brown  
**Operations Director**

Date: 7 November 2017